

United States of America

National Labor Relations Board

THE NATIONAL LABOR RELATIONS BOARD, BY ASSOCIATE COUNSEL JOAN A SULLIVAN, DULY AUTHORIZED BY SECTION 102.115, RULES AND REGULATIONS OF THE NATIONAL LABOR RELATIONS BOARD – SERIES 8, (C.F.R.) HEREBY CERTIFIES THAT THE DOCUMENT ANNEXED HERETO CONSTITUTES A FULL AND ACCURATE COPY OF

THE RECORDS DESCRIBED BELOW ARE PART OF THE CASE FILE IN *Am/NS Calvert, LLC*, CASE NO. 15-CA-256751, AND WERE PROVIDED IN RESPONSE TO A FOIA REQUEST IN CASE NO. NLRB-2022-001716.

1. CHARGE AGAINST EMPLOYER
2. CASE DISMISSAL LETTER

IN TESTIMONY WHEREOF, ASSOCIATE GENERAL COUNSEL OF THE NATIONAL LABOR RELATIONS BOARD, BEING THEREUNTO DULY AUTHORIZED AS AFORESAID, HAS HEREUNTO SET HER HAND AND AFFIXED THE SEAL OF THE NATIONAL LABOR RELATIONS BOARD IN THE CITY OF WASHINGTON, DISTRICT OF COLUMBIA, THIS ___TH DAY OF AUGUST 2022.

OAN
SULLIVAN

Digitally signed by
JOAN SULLIVAN

Date: 2022.08.26
08:15:55 -04'00'

Joan A. Sullivan, Associate General Counsel
NATIONAL LABOR RELATIONS BOARD

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
15-CA-256751Date Filed
February 21, 2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

AM/NS Calvert, LLC

b. Tel. No. 251-289-3128

c. Cell No. (b) (6), (b) (7)(C)

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1 Steel Drive
Calvert, AL 36513

e. Employer Representative

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)@arcelormittal.com

g. e-Mail

(b) (6), (b) (7)(C)@arcelormittal.

h. Number of workers employed
approximately 850

i. Type of Establishment (factory, mine, wholesaler, etc.)

Steel Mill

j. Identify principal product or service

steel production

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- On or about (b) (6), (b) (7)(C) 2019, the above named Employer, through its officers, agents and representatives, disciplined employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union support.
- On or about (b) (6), (b) (7)(C) 2020, the above named Employer, through its officers, agents and representatives, suspended employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union support.
- On or about (b) (6), (b) (7)(C) 2020, the above named Employer, through its officers, agents and representatives, terminated employee (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) union support.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC or United Steelworkers

4a. Address (Street and number, city, state, and ZIP code)

Five Gateway Center Room 913 Pittsburgh, PA 15222

4b. Tel. No. 412-562-2529

4c. Cell No. 412-418-4333

4d. Fax No. 412-562-2555

4e. e-Mail

bmanzolillo@usw.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) United Steelworkers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Brad Manzolillo
(signature of representative of person making charge)Brad Manzolillo, Organizing Counsel
(Print/type name and title or office, if any)

Tel. No. 412-562-2529

Office, if any, Cell No.
412-418-4333

Fax No. 412-562-2555

e-Mail

bmanzolillo@usw.org

Address Five Gateway Center Room 913 Pittsburgh, PA 15222

2/21/20
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 15
600 South Maestri Place – 7th Floor
New Orleans, LA 70130-3413

Agency Website: www.nlrb.gov
Telephone: (504)589-6362
Fax: (504)589-4069

July 28, 2020

bmanzolillo@usw.org

Brad Manzolillo, Organizing Counsel
United Steel, Paper and Forestry, Rubber,
Manufacturing, Energy, Allied Industrial &
Service Workers International Union,
AFL-CIO, CLC or United Steelworkers
Five Gateway Center Room 913
Pittsburgh, PA 15222

Re: Am/NS Calvert, LLC
Case 15-CA-256751

Dear Mr. Manzolillo:

We have carefully investigated and considered your charge that AM/NS Calvert, LLC has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Charging Party's Right to Appeal: The Charging Party may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

Means of Filing: You must file your appeal electronically or provide a written statement explaining why electronic submission is not possible or feasible (Written instructions for the NLRB's E-Filing system and the Terms and Conditions of the NLRB's E-Filing policy are available at www.nlrb.gov. See [User Guide](#). A video demonstration which provides [step-by-step instructions](#) and frequently asked questions are also available at www.nlrb.gov. If you require additional assistance with E-Filing, please contact E-File@NLRB.gov.

You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. If you cannot file electronically, please send the appeal and your written explanation of why you cannot file electronically to the **General Counsel** at the **National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

Appeal Due Date: The appeal is due on **August 11, 2020**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 10, 2020. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

Extension of Time to File Appeal: The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before August 11, 2020**. The request may be filed electronically through the *E-File Documents* link on our website www.nlr.gov, by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after August 11, 2020, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

Confidentiality: We will not honor requests to limit our use of appeal statements or evidence. Upon a request under the Freedom of Information Act (FOIA) by a party during the processing of an appeal, the Agency's FOIA Branch discloses appeal statements, redacted for personal privacy, confidential source protection, or other applicable FOIA exemptions. In the event the appeal is sustained, any statement or material submitted may be introduced as evidence at a hearing before an administrative law judge. However, certain evidence produced at a hearing may be protected from public disclosure by demonstrated claims of confidentiality.

Very truly yours,

M. Kathleen McKinney / by pal

M. Kathleen McKinney
Regional Director

MKM/pal

Enclosure

(See: Parties on page 3)

cc: (b) (6), (b) (7)(C)@arcelormittal.com

(b) (6), (b) (7)(C)

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